

## **Group Finance Business Partner.**

You will work closely with senior management, providing financial insights, analysis, and guidance to facilitate strategic decision-making.

The Group Finance Business Partner will provide financial planning and analysis across the group and will:

1. Provide quality financial reporting and planning for all operations and entities – ensuring consistency of approach and delivery of output in a timely, accurate and relevant manner.
2. Work closely with the GLT, EGLT, Reporting and Controlling Functions, Manufacturing FD and other Senior Managers to provide a comprehensive financial indicators and information in support of strategy ensuring growth and plans are in place across all business operations.
3. Contribute to the development of the business strategy across all areas, challenging assumptions and decision making as appropriate.
4. Optimise profitability and cash and appraise and implement key strategic investments (for example digital print, product launches and E-Commerce initiatives).
5. Ensure the operations are in alignment with group strategy and the optimisation of shareholder value.
6. Provide high quality financial advice and support which enables senior managers to make key business decisions on current activities and supporting future growth.
7. Ensure that all the company's financial practices are in line with Group policies, statutory regulations, and legislation.

## **Responsibilities.**

### Planning & Performance Monitoring.

- Oversee monthly management accounts and management reporting, ensuring strict deadlines are met.
- Deliver high-quality reports and presentations to Plc Board-level standards, using graphics and charts to communicate complex financial strategies.
- Support annual planning, and reforecasting processes, including quarterly Q1, Q2, and Q3 forecasting.
- Standardise planning and forecasting processes across Brands, Manufacturing, and Group.



- Develop and report on Key Performance Indicators (KPIs) to drive performance improvement, including lead indicators.
- Develop daily and weekly KPIs to monitor and manage operational performance.
- Build flexible financial models to accommodate different management assumptions.
- Leverage business intelligence tools such as QlikView and Vizlib to analyse performance drivers.
- Support the implementation and maintenance of Vizlib for actual vs. budget and forecast analysis.
- Update and maintain the competitor analysis schedule, performing ad hoc analysis to compare results, track market trends, and provide actionable insights.

#### Business Partnering.

- Provide financial analysis and guidance on all activities, plans, targets, and business drivers.
- Ensuring visibility and control of costs for each sub-division within Marketing, IT, and Commercial.
- Collaborate with Group Reporting and Controlling Functions to access key financial data for management reporting, forecasting, and planning.
- Interpret complex financial information and provide updates to key stakeholders. · Supporting teams with ad hoc financial and analytical queries.
- Maintain and update ROI schedules for collection appraisals.

#### Treasury.

- Forecast and monitor cash flow and currency requirements.
- Help maintain banking mandates across the Group, review and approve payments, and assist with cash reporting.
- Ensure financial systems are robust, compliant, and support current and future growth.

#### **Measures of Success.**

- Delivery of key objectives outlined in the Purpose and Responsibilities above.
- Delivery of results to plan.
- Accurate and timely monthly accounts and management information.
- Accurate and timely budgeting, planning and forecasting.

#### **Connecting with others.**

##### Internal:



DESIGN GROUP

Manufacturing/Supply Chain Executive

Board of Directors

Group Leadership Team

Factory Operations

Group Finance

Brands Organisation Staff across all sites

External:

Banks

Auditors

HMRC and government bodies

Customers

Suppliers

**Qualification.**

Qualified accountant (ACA/ACCA/CIMA)

**Skills & Experience.**

- Commercially astute, articulate, technically strong.
- Exceptional communication skills at all levels.
- Previous experience in a business partnering role.
- Enjoy working in a team and closely with several internal stakeholders.
- Strong analytical and numerical skills. You can build and explain financial models and have strong spreadsheet skills. Comprehensive computer skills including Microsoft Office, Outlook, Word, Excel, and PowerPoint
- Highly motivated with an enquiring mind and passion for excellence in pursuit of business growth and success.
- Understanding of data privacy standards.
- Thorough understanding of financial business principles and practices.
- High attention to detail.
- Organisational skills and planning skills.



- Problem-solving and analytical skills.

### **Behaviours.**

· Passionate, articulate, analytical, driven, resilient, leader, collaborative, customer focused, disciplined, independent, team player, ambitious,

**If you wish to apply, please send your CV to [jobs@sandersondesigngroup.com](mailto:jobs@sandersondesigngroup.com)**

### **About Us.**

Sanderson Design Group is an international luxury interior furnishings company that designs, manufactures and markets wallpapers and fabrics together with a wide range of ancillary interior products.

In 2020, we brought our portfolio of brands home to Sanderson Design Group, evoking the combined longevity and prodigious creative history of our brands. Sanderson Design Group describes the ebullience of our past endeavours. It sketches the outline of our future. A collective of quintessentially British luxury interior brands and 2 manufacturing brands, at Sanderson Design Group we are Sanderson, Morris & Co., Zoffany, Harlequin, Clarke & Clarke, Scion, Anstey Wallpaper Company and Standfast & Barracks.

Our purpose is "To bring the Beautiful into People's Homes and Lives". This has defined and shaped our brands since our very earliest days. The oldest brand in our arsenal, from where we derive the namesake of our group, began life in 1860, as an importer of fine French wallpapers to London. Arthur Sanderson & Sons Ltd played a pivotal role in defining English interior decoration tastes and its early success led to displaying designs at London's finest showroom, at Berners Street. Around this time in 1924, Arthur Sanderson & Sons Ltd were awarded The Royal Warrant, becoming "purveyors of wallpaper and paint" to the court of George V.

We recognise that each one of our brands contributes a unique chapter to our story. It is why we represent the full spectrum of British interior design, catering from cutting-edge sleek modern styles, to the hearty warmth of traditional forms.

Our decision to rebrand as Sanderson Design Group in 2020 is our way of paying homage to our rich history, as well as marking our path towards a new future. As custodians of over 160 years of design experience, we are proud to Bring the Beautiful into People's Homes and Lives. We are Sanderson Design Group.