

# **Business Analyst**

We have an exciting opportunity for a Business Analyst to join us here at Sanderson Design Group (SDG). As a Business Analyst, you will be responsible for the analysis and development of business systems.

We are a collective of luxury interior brands, each with a special role to play, and two manufacturing brands (Anstey Wallpaper Company and Standfast & Barracks). At Sanderson Design Group we are Sanderson, Morris & Co., Zoffany, Harlequin, Clarke & Clarke, and Scion and our purpose is 'to bring the beautiful into people's homes and lives'.

## Responsibilities

- Create AS IS / TO BE processes for various areas of the business
- Facilitate the discussion of business problems and opportunities amongst stakeholders
- Provide business requirements to the Business Systems Manager following appropriate analysis and requirements-gathering exercises
- Effective collection of User Stories to drive a quality Business Product
- Act as an advocate for the implementation, governance and continuous improvement of the business roadmap, project framework and agile delivery processes
- Contribute to the definition and continuous improvement of business analysis best practices, including self-development, to maximise effectiveness and productivity
- Promote MVP principles at all times to ensure the requirements deliver what the business needs and to eliminate scope creep
- Create and support business case development across the organisation

#### **Measures of Success**

- Proficient in the analysis and development of system processes (IT) and business processes (Operations)
- A passion for problem-solving
- Ability to work independently on projects or other initiatives
- Quick results with an AGILE mindset

### **Skills & Experience**

- Degree in Business Systems or a related field and/or equivalent
- At least five years' experience as a Business Analyst
- User Story generation (SCRUM or other AGILE practice) / Requirements gathering at a detailed level for at least 5 years
- Worked with IT-related projects for at least five years, from business case development to implementation
- Excellent customer service focus/delivering exceptional service to support a service led proposition
- Excel skills (Intermediate)
- Ability to solve complex problems, while maintaining creativity to generate flexible solutions in a fast paced environment



- Demonstrable experience of understanding and interpreting broad business requirements to deliver customer-focused outcomes
- Adaptable skill set with exceptional organisational skills (ability to plan and manage multiple priorities)
- Strong verbal & written communication skills

To apply, please send your CV to <a href="mailto:jobs@sandersondesigngroup.com">jobs@sandersondesigngroup.com</a>

#### **About us**

Sanderson Design Group is an international luxury interior furnishings company that designs, manufactures and markets wallpapers and fabrics together with a wide range of ancillary interior products.

In 2020, we brought our portfolio of brands home to Sanderson Design Group, evoking the combined longevity and prodigious creative history of our brands. Sanderson Design Group describes the ebullience of our past endeavours. It sketches the outline of our future. A collective of quintessentially British luxury interior brands and 2 manufacturing brands, at Sanderson Design Group we are Sanderson, Morris & Co., Zoffany, Harlequin, Clarke & Clarke, Scion, Anstey Wallpaper Company and Standfast & Barracks.

Our purpose is "To bring the Beautiful into People's Homes and Lives". This has defined and shaped our brands since our very earliest days. The oldest brand in our arsenal, from where we derive the namesake of our group, begun life in 1860, as an importer of fine French wallpapers to London. Arthur Sanderson & Sons Ltd played a pivotal role in defining English interior decoration tastes and its early success led to displaying designs at London's finest showroom, at Berners Street. Around this time in 1924, Arthur Sanderson & Sons Ltd were awarded The Royal Warrant, becoming "purveyors of wallpaper and paint" to the court of George V.

We recognise that each one of our brands contributes a unique chapter to our story. It is why we represent the full spectrum of British interior design, catering from cutting-edge sleek modern styles, to the hearty warmth of traditional forms. Our decision to rebrand as Sanderson Design Group in 2020 is our way of paying homage to our rich history, as well as marking our path towards a new future. As custodians of over 160 years of design experience, we are proud to Bring the Beautiful into People's Homes and Lives. We are Sanderson Design Group.