

Senior Engineering & Maintenance Manager

We have an exciting opportunity for a Senior Engineering & Maintenance Manager to join us at our world-class printing site, Standfast & Barracks, based in Lancaster (part of the icon Sanderson Design Group plc). As Senior Engineering & Maintenance Manager, you will be tasked with all engineering activity including planning, scheduling, managing breakdowns and spare parts inventory to ensure the production facility is kept running to maximum efficiency and output.

As Senior Engineering & Maintenance Manager you will lead a team of maintenance personnel and set the agenda for the continually evolving maintenance strategy. Whilst this role will have direct leadership of Maintenance, Engineering, and site facilities, it will operate closely with the site projects, and production engineering teams to ensure optimised efficiency of equipment and assets, effective reliability processes are developed, and a cultural shift towards best in group asset management.

We're passionate about every aspect of fabric production; from conception and design, right through to manufacturing, taking pride in our ethos which combines the traditional with the innovative. Our heritage is quintessentially British, and we are proud to produce some of the finest quality prints for many design-led home furnishing and apparel brands.

Responsibilities

- Manage all maintenance activities on site
- Develop and deliver the Engineering Maintenance Strategy in a safe, quality-focussed, and cost-effective manner
- Develop and maintain a fully functional planned maintenance/ERP system (Datatex)
- Ensure efficient and effective maintenance cover across all production shifts and requirements
- Accountable for Health & Safety, COSHH, risk assessments and manual handling for all maintenance activities in conjunction with the Health & Safety Advisor
- Accountable for all activities involving external contractors working on the site
- Manage maintenance spares and control the maintenance budget
- Develop and manage the processes for reviewing failure history and work order data to create, monitor and act on equipment performance trend's
- Create a "Pit-stop" philosophy on breakdowns and repairs
- Implement and drive maintenance request system and task processing to completion
- Participation in "out of normal hours working" will be required in instances of equipment failure and major asset breakdowns
- Communicate effectively and build strong relationships with all operational functions, working particularly closely with the Production Manager and their team's
- Effective and supportive people management of your team in conjunction with the Company policies
- Drive performance within the teams by setting SMART objectives and monitor progress by carrying out individual performance appraisals
- Daily management KPI's established, routinely and systematically used to monitor and improve performance
- Develop the knowledge and capability of the Engineering Maintenance teams to maximise the reliability of assets and processes
- Recruit, train and motivate staff promoting multi-skilling as required by the department

Skills & Experience

- Degree or HNC/HND level qualification in engineering and/or equivalent (5+ years of Maintenance management/supervisory experience)

- Management experience in a fast-paced environment
- Current health and safety awareness qualification(s)
- Competent IT and Microsoft user
- Previous experience of implementing and operating an ERP system
- Able to direct and guide the team towards good practice planning and scheduling of engineering activities
- Able to prioritise and effectively communicate priorities to all levels of the business
- Able to effectively assess the correct failure information has been recorded for significant events
- Excellent communicator with proven leadership skills
- Proven ability to coach and develop individuals and teams
- Experience of budget control
- Cap-ex Project Management
- Exposure to lean methodology – TPM, 5'S & Standardisation

To apply, please send your CV to jobs@sandersondesigngroup.com

About us

Sanderson Design Group is an international luxury interior furnishings company that designs, manufactures and markets wallpapers and fabrics together with a wide range of ancillary interior products.

In 2020, we brought our portfolio of brands home to Sanderson Design Group, evoking the combined longevity and prodigious creative history of our brands. Sanderson Design Group describes the ebullience of our past endeavours. It sketches the outline of our future. A collective of 7 quintessentially British luxury interior brands and 2 manufacturing brands, at Sanderson Design Group we are Sanderson, Archive, Morris & Co., Zoffany, Harlequin, Clarke & Clarke, Scion, Anstey Wallpaper Company and Standfast & Barracks.

Our purpose is "To bring the Beautiful into People's Homes and Lives". This has defined and shaped our brands since our very earliest days. The oldest brand in our arsenal, from where we derive the namesake of our group, began life in 1860, as an importer of fine French wallpapers to London. Arthur Sanderson & Sons Ltd played a pivotal role in defining English interior decoration tastes and its early success led to displaying designs at London's finest showroom, at Berners Street. Around this time in 1924, Arthur Sanderson & Sons Ltd were awarded The Royal Warrant, becoming "purveyors of wallpaper and paint" to the court of George V.

We recognise that each one of our brands contributes a unique chapter to our story. It is why we represent the full spectrum of British interior design, catering from cutting-edge sleek modern styles, to the hearty warmth of traditional forms. Our decision to rebrand as Sanderson Design Group in 2020 is our way of paying homage to our rich history, as well as marking our path towards a new future. As custodians of over 160 years of design experience, we are proud to Bring the Beautiful into People's Homes and Lives. We are Sanderson Design Group.