

## **Scrum Master**

We have an exciting opportunity for a Scrum Master to join our business and implement frameworks for software development, IT projects and continuous improvement programs.

### **Responsibilities**

- Coaching the team in their responsibilities and objectives in scrum framework
- Leading scrum ceremonies, including sprint planning, scrum, retrospectives and reviews
- Preparing and presenting status of sprints, team performance and framework success to teams and management
- Identifying and tracking KPIs to monitor, report and react to team performance and quality
- Working closely with developers and product owners to maintain boards in ASANA and other tools
- Overseeing scope, estimates, timelines, quality, goals and deliverables
- Where applicable, healthy adoption of the Scrum frameworks across the business
- Influencing positive change of behaviour across the team
- Adhering to new Scrum frameworks in the software development teams, leading to defined and planned release cycles of software updates
- Defining continuous improvement release cycles and stakeholder updates
- Running Scrum seminars internally to help with adoption and understanding of the process
- Communicating clearly at all levels; negotiating with team members, product owners and stakeholders for scope and timelines

### **Skills & Experience**

- Minimum 3 years commercial experience as a Scrum Master
- Minimum 4 years experience in Agile practices and techniques including user stories, agile games, CI/CD, board and scrum ceremonies
- Experience in using applications like ASANA for agile, scrum and sprint management
- Certified ScrumMaster (CSM) / Certified Scrum Professional (CSP) or Certified Product Owner (CSPO)
- Bachelor's degree in Computer Science or IT and/or equivalent
- Professional, resilient and flexible 'can-do' attitude
- Excellent communication skills with the ability to influence at all levels across the business
- Strong organisational skills
- Self-motivated with the delivery of daily stand-ups

## **About us**

Sanderson Design Group PLC is a luxury interior furnishings company that designs, manufactures and markets wallpapers, fabrics and paints. In addition, the Company derives licensing income from the use of its designs on a wide range of products such as bed and bath collections, rugs, blinds and tableware.

Sanderson Design Group's brands include Zoffany, Sanderson, Morris & Co., Harlequin, Scion, Clarke & Clarke and Archive by Sanderson Design. The Company has a strong UK manufacturing base comprising Anstey wallpaper factory in Loughborough and Standfast & Barracks a fabric printing factory, in Lancaster. Both sites manufacture for the Company and for other wallpaper and fabric brands. Sanderson Design Group employs approximately 600 people, and its products are sold worldwide. It has showrooms in London, New York, Chicago, Paris, Amsterdam, and Dubai. Sanderson Design Group trades on the AIM market of the London Stock Exchange under the ticker symbol SDG.