

Continuous Improvement Manager

We're looking for a Continuous Improve Manager at our Anstey Wallpaper Company; the home of beautiful, quality wallcoverings (part of the iconic Sanderson Design Group PLC), who will play an important role in the delivery of business transformation and help foster a culture of sustainable change through the creation and embedding of LEAN methodology.

With a proud history stretching back more than 100 years, Anstey Wallpaper Company has achieved an enviable reputation as one of the most versatile, professional and capable wallcovering printers in the world.

We cover the full spectrum of printing technologies, old and new alike with machines including Surface & Surfex, Flexographic, Gravure, Rotary/Gravure Hybrid, Rotary Screen, Digital, Flat Screen, a Scattering Line, Converting machinery as well as Hand Block Printing.

Responsibilities

- Identify and deliver improvement activities across the business through employing process improvement methodologies and the application of innovative thinking
- Work with multi-functional teams to build a continuous improvement environment to support an ongoing programme of change
- Lead and facilitate LEAN/process improvement-based workshops to drive ideas and solutions
- Support the delivery of better value and greater efficiency through the identification and elimination of unnecessary complexity within business processes and identification of better ways of working
- Identify trends and process variations as part of establishing a continuous improvement monitoring system
- Assist in the development and implementation of a 'best-in-class' continuous improvement strategy
- Take ownership of change initiatives from evolution/efficiency identification through to project delivery
- Identify requirements and drive process change using staff interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, business analysis and workflow analysis
- Work with other team members and business services departments to devise new support material based on the revised processes, to include training, reporting and systems enhancements
- Actively monitor project risks to foresee/identify potential problems and proactively identify solutions to address in advance
- Ensure the business impact and project objectives/dependencies are identified, reported, and continuously managed
- Set up a program to deliver coaching and run projects
- Complete post implementation reviews to ensure successful delivery has been achieved and to ensure that improvements can be made for future projects

- Managing the Time and Attendance via ADP

Skills & Experience

- Proven experience in continuous improvement transformations within a similar role, including project management and business analysis
- Excellent understanding of continuous improvement concepts including Six Sigma, Lean, value stream mapping
- Ability to set-up, facilitate and lead service improvement/'WorkOut' sessions with a range of business stakeholders, including experience of process/value stream mapping
- Proficient in the use of Microsoft Office, including Project, Visio, Word, Excel, Outlook, and PowerPoint
- A 'completer-finisher' taking accountability for ideas from inception to delivery, in an environment that requires robust metrics to confirm success
- Experience of designing or implementing a framework of continuous improvement in a multi-functional organisation
- Hands-on experience of implementing continuous improvement programs and Lean solutions
- Experience of designing remediation plans to address productivity and efficiency issues with a track record of following through to ensure closure
- Excellent verbal and written communication skills and the ability to interact professionally with a diverse group of Partners, senior managers, and subject matter experts
- Strong analytical, project and product management skills, including a thorough understanding of how to interpret business needs and translate them into operational requirements
- Experience of the whole project life cycle; able to operate in the initial conceptual design stage, in the depths of system testing, and at each stage in between

Qualifications

- Minimum accredited Lean Six Sigma Black Belt and/or equivalent
- IOSH Managing Safely
- ILM/CMI level 3

About us

Sanderson Design Group is an international luxury interior furnishings company that designs, manufactures and markets wallpapers and fabrics together with a wide range of ancillary interior products.

In 2020, we brought our portfolio of brands home to Sanderson Design Group, evoking the combined longevity and prodigious creative history of our brands. Sanderson Design Group describes the ebullience of our past endeavours. It sketches the outline of our future. A collective of 7 quintessentially British luxury interior brands and 2 manufacturing brands, at Sanderson Design Group we are Sanderson, Archive, Morris & Co., Zoffany, Harlequin, Clarke & Clarke, Scion, Anstey Wallpaper Company and Standfast & Barracks.

Our purpose is "To bring the Beautiful into People's Homes and Lives". This has defined and shaped our brands since our very earliest days. The oldest brand in our arsenal, from where we derive the namesake of our group, began life in 1860, as an importer of fine French wallpapers to London. Arthur Sanderson & Sons Ltd played a pivotal role in defining English interior decoration tastes and its early success led to displaying designs at London's finest showroom, at Berners

Street. Around this time in 1924, Arthur Sanderson & Sons Ltd were awarded The Royal Warrant, becoming “purveyors of wallpaper and paint” to the court of George V.

We recognise that each one of our brands contributes a unique chapter to our story. It is why we represent the full spectrum of British interior design, catering from cutting-edge sleek modern styles, to the hearty warmth of traditional forms. Our decision to rebrand as Sanderson Design Group in 2020 is our way of paying homage to our rich history, as well as marking our path towards a new future. As custodians of over 160 years of design experience, we are proud to Bring the Beautiful into People’s Homes and Lives. We are Sanderson Design Group.